Facing The Future Leading and Learning Through Volatility and Uncertainty

Rosemary Campbell-Stephens MBE July 2020







Being present

Understanding the past

lessons learned from our past



Who are you?

You bring who you are to how you lead and therefore, how you face the future As a result, we think it is fair to say that no leader will ever succeed in establishing his or her authenticity unless they have effectively (understood) and managed their relationship with their past and their followers' connections to their roots.

Goffee and Jones (2005)

Managing Authenticity : The Paradox of Great Leadership. Harvard Business Review



WHO WE ARE IS HOW WE LEAD



Organisation culture Values Motivation Behaviour

Behaviour Inspiration & Motivation Values Beliefs Upbringing Socialisation



RECONNECT WITH OURSELVES AND EACH OTHER





Heart and mind

Abundance mentality

Wisdom and humility

Truth tellers

Courageous







PURPOSE

WHY DOES THIS ORGANIZATION EXIST AT THIS TIME?

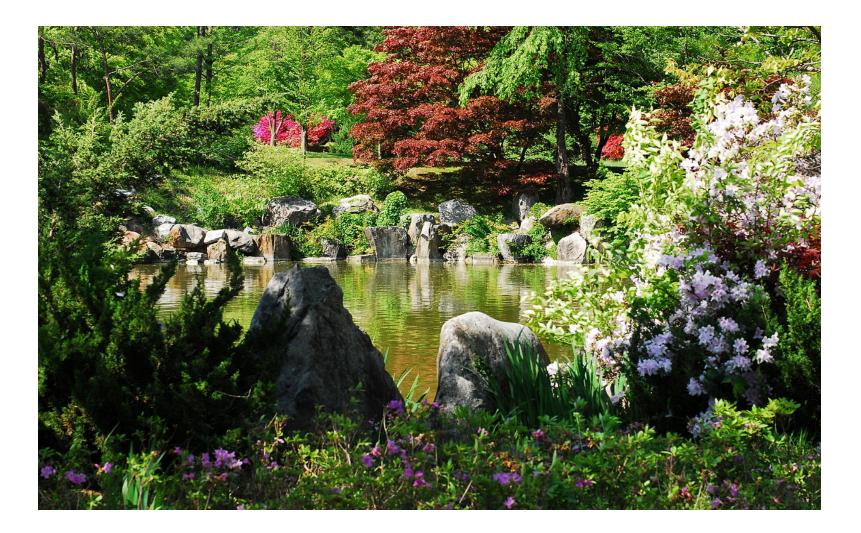
WHY IS WHAT WE ARE DOING WORTH MY EFFORT?

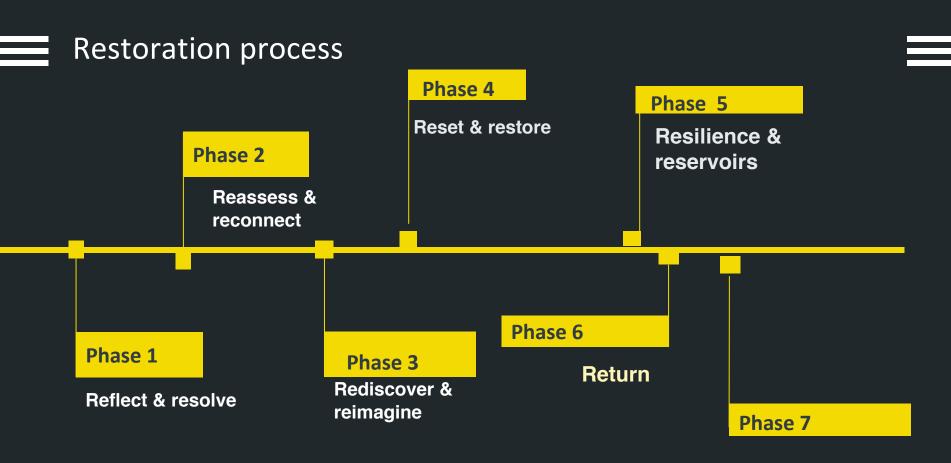
WHY WILL MY WORK MAKE A DIFFERENCE?











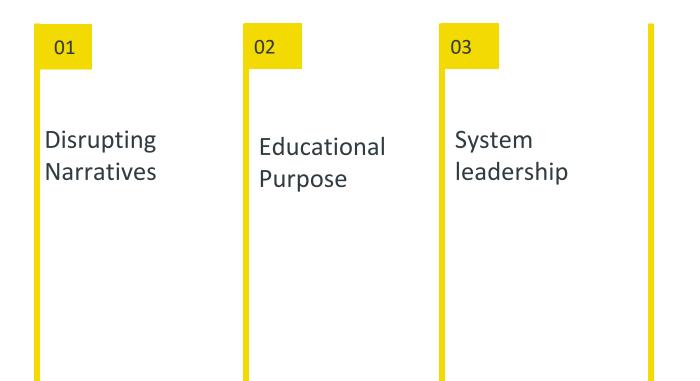
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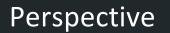


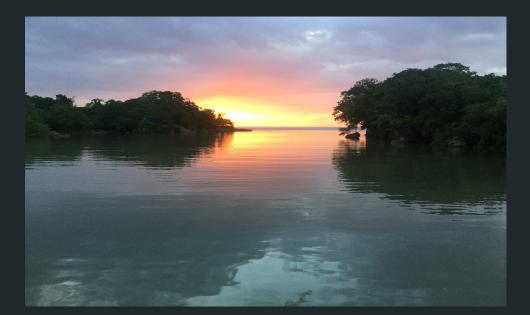
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BECAUSE WE ARE

Forward Facing - New thinking - Leadership









THANKS

Do you have any questions? rosemarycampbellstephens@gmail.com

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